



Lead Psychotherapist Eating Disorder Center of Montana | Bozeman, MT | Full-Time

About EDCMT

Established in 2013, the Eating Disorder Center of Montana (EDCMT) offers outpatient, intensive outpatient (IOP), and partial hospitalization (PHP/day treatment) levels of care. Our multidisciplinary team – psychiatrists, psychotherapists, registered dietitians, and registered nurses – is united around our *mission: to light the way out of eating disorders, freeing patients to live wholeheartedly. We treat all genders, ages 12 and older, and are committed to creating a future where every patient can live out loud through wide-open access to compassionate, expert care.*

At EDCMT, we know that treating eating disorders is complex work. Our clinicians are actively supported in ongoing learning and competency development. We value therapists with a growth mindset – those who are excited to continuously deepen their skills across the full spectrum of eating disorder types and acuity – all in service of empowering each patient toward full recovery.

Position Summary

The Lead Therapist is an in-person position that bridges the Clinical Director and Treatment Team, overseeing clinical programs, upholding best practices in eating disorder treatment, and fostering a supportive, inclusive team culture.

In addition to leadership responsibilities, the Lead Therapist carries a direct care caseload – providing individual, group, and family psychotherapy to adolescent and adult patients across outpatient and intensive outpatient levels of care. This role champions EDCMT's mission and vision, and helps ensure that the program's clinical integrity, ethics, and brand standards are upheld across the team.

Key Responsibilities

Clinical Leadership

- Supervise graduate-level interns
- Support onboarding, training, and ongoing clinical development of the therapist team
- Collaborate with leadership on program development and quality assurance
- Participate in therapist hiring, staff support, and patient advocacy

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- Ensure documentation, assessments, and treatment plans meet standards and payer requirements
- Support insurance prior authorization reviews and level-of-care transitions
- Maintain group curriculum, group coverage, audit notes, support safety planning, and uphold QA processes

Direct Patient Care

- Deliver individual, group, and family therapy across levels of care (OP, IOP, PHP)
- Administer clinical assessments and provide level-of-care recommendations
- Collaborate within a multidisciplinary team to deliver comprehensive patient treatment
- Monitor psychological testing and patient outcomes
- Maintain thorough, timely progress notes and treatment plans per level-of-care requirements
- Exercise sound clinical judgment in level-of-care transitions

Qualifications

- Current Montana clinical license (**PsyD, PhD, LCPC, LCSW, or LMFT**)
- Experience working directly with eating disorders
- Commitment to evidence-based practices in eating disorder treatment
- Strong leadership, team-building, and communication skills
- Passion for patient-centered care and mission-driven work

Benefits

- \$85,000-95,000/year DOE
- Medical, dental, and vision coverage
- IRA with employer contributions
- Generous paid time off (PTO)
- Cell phone stipend
- Ongoing training and professional development
- Relocation assistance available

To Apply

Please submit a full resume and cover letter with expressed interest to info@edcmt.com. We look forward to hearing from you.

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